

**RESOLUTION 6.3**  
**ACCOBAMS STAFF**

*The Meeting of the Parties to the Agreement on the Conservation of Cetaceans of the Black Sea, Mediterranean Sea and Contiguous Atlantic Area:*

*Considering* that under Resolution 1.2 the Meeting of the Parties accepted the offer of the Government of the Principality of Monaco to host the Permanent Secretariat and agreed with the terms of reference of the Secretariat as annexed to the same Resolution,

*Taking note of* the document ACCOBAMS-MOP6/2016/Res6.3Rev2 on Staff Regulations,

1. *Mandates* the Executive Secretary to entrust a specialized consultant to carry out by the end of 2017 a functional assessment of the personnel needs of the Permanent Secretariat and the associated costs;
2. *Asks* the Executive Secretary, on the basis of the above-mentioned functional assessment, and in consultation with the Host Country and the Bureau, to develop a proposal on the structure of the Permanent Secretariat of ACCOBAMS and a mechanism to implement the proposal to be submitted to the Seventh Meeting of the Parties;
3. *Entrusts* the Bureau, in consultation with the Host Country, to address the question of the recruitment procedures for the Executive Secretary as a matter of priority.